

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES – REGULAR BUSINESS MEETING

Monday, November 17, 2014

Fort Lee High School Auditorium
3000 Lemoine Avenue, Fort Lee, New Jersey 07024

1. The Public Work Session was called to order at 8:10 PM by Mr. Yusang Park, President of the Fort Lee Board of Education.
2. Mr. Jeff Weinberg led the Pledge of Allegiance to the Flag.

3. **PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspapers: The Record, The Star Ledger, The Suburbanite; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

During the course of the board meeting, the Fort Lee Board of Education offers members of the public an opportunity to address issues regarding the operation of the Fort Lee Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comment in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

4. **ROLL CALL**

PRESENT: Mrs. Esther Han Silver, Mrs. Holly Morell, Mrs. Candace Romba,
Mr. David Sarnoff, Mr. Joseph Surace, Mr. Jeff Weinberg, Ms. Helen Yoon
and Mr. Yusang Park

ALSO PRESENT: Mr. Paul Saxton, Dr. Sharon Amato, Mr. David L. Rinderknecht,
Mr. Dennis McKeever, Esq.

ABSENT: Ms. Arielle Vertsman and Mr. Michael Zhadanovsky

5. **REPORT OF THE INTERIM SUPERINTENDENT OF SCHOOLS**

- ◆ Mr. Yusang Park acknowledged Merit Scholars and Filmmakers. He explained the program and awarded certificates to the following students:

Jane Chung	as a Semi-Finalist for National Merit Scholars	
Ji Woo Kim	as a Semi-Finalist for National Merit Scholars	
Connie Bak	as a National Merit Commended Student	
Olivera Bucalovic	as a National Merit Commended Student	
Seo Yeong In	as a National Merit Commended Student	
Jae Ran Kim	as a National Merit Commended Student	
Philip Plucinski	as a National Merit Commended Student	
Amy Qin	as a National Merit Commended Student	
Shubham Surana	as a National Merit Commended Student	
Laura Shih	as one of top ten finalists for the Filmmakers of Tomorrow	Life Everlasting
Angela Maquez	as one of top ten finalists for the Filmmakers of Tomorrow	Life Everlasting
Juan Rebuffo	as one of top ten finalists for the Filmmakers of Tomorrow	Life Everlasting
Tasha Merchant	as one of top ten finalists for the Filmmakers of Tomorrow	Phantasmagoria
- ◆ Ms. Lauren Carruba presented results of tests from last Spring for NJ ASK, HSPA and AP tests.
- ◆ Regarding the Respect and School Violence Awareness Week report it will be available the week of the 27th.
- ◆ It was announced that the December Board meeting scheduled for December 8, 2014 is being moved to December 15, 2014.

6. **COMMITTEE REPORTS – Reported by Chairperson of respective committee**

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| 1. Board Report (by President) | 8. Finance |
| 2. Negotiations | 9. Technology – District Technology Purchase |
| 3. School Security | 10. Contracts and Legal |
| 4. Buildings & Grounds | 11. Athletics and Community Involvement |
| 5. Personnel | 12. Sick Day Bank |
| 6. Curriculum | 13. Superintendent Search |
| 7. Policy | |

- ◆ Mr. Dennis McKeever read a statement regarding the status of FLEA negotiations. He reviewed key steps in the process.
- ◆ Finance Committee – Mr. Joseph Surace stated that the Board will be shortly working with the administration to put the 2015-2016 budget together.
- ◆ Policy Committee – Mrs. Esther Han Silver reviewed several proposed amendments to policies and stated that there will be proposals for the next meeting.
- ◆ Mr. Sarnoff reported that the Sick Bank Committee met and granted use of sick bank days for two staff member.
- ◆ Mr. Yusang Park asked Mr. Bendul to report on the bomb threat at the High School. Mr. Bendul reported on the incident and also stated that the threat was also received in Leonia, Garfield, Englewood, Hackensack and Boston.

At this time Mr. Jeff Weinberg left the meeting.

7. APPROVAL OF MINUTES

The minutes from the Private Executive Session and the Regular Business Meeting on October 20, 2014 and the Private Executive Session and the Regular Business Meeting on November 3, 2014.

	Motion by Mrs. Candace Romba	Seconded by Mrs. Esther Han Silver	
	The minutes from the Private Executive Session and the Regular Business Meeting on October 20, 2014 and the Private Executive Session and the Regular Business Meeting on November 3, 2014.	On roll call, Motion carried unanimously. Mr. Joseph Surace and Mr. Jeff Weinberg abstained from the Regular Business Meeting on October 20, 2014. Ms. Helen Yoon and Mr. Yusang Park abstained from the Regular Business Meeting on November 3, 2014.	

8. BOARD SECRETARY REPORT AND TREASURER'S REPORT FOR OCTOBER 2014

◆ For the month of October 2014.

	Motion by Mrs. Holly Morell	Seconded by Mr. Joseph Surace	
	To Approve the Board Secretary and Treasurer's Report for the month of October 2014.	On roll call, Motion carried unanimously.	

9. APPROVAL OF MONTHLY BUDGET STATUS CERTIFICATION – OCTOBER 2014

◆ For the month of October 2014.

	Motion by Mr. Joseph Surace	Seconded by Mrs. Esther Han Silver	
	Monthly Budget Status Certification for the month of October 2014.	On roll call, Motion carried unanimously.	

10. PUBLIC WORK SESSION

At approximately 8:43 PM, Mrs. Holly Morell, offered, seconded by Mrs. Candace Romba, to open the meeting for Public Work Session portion of the meeting. On voice vote, motion carried unanimously.

- ◆ In a response to a question, the Change Order #4 in Resolution #1B&G was explained by Mr. David Rinderknecht.

At approximately 10:10 PM, Ms. Helen Yoon, offered, seconded by Mrs. Esther Han Silver, to close the meeting for Public Work Session portion of the meeting. On voice vote, motion carried unanimously.

Mr. David Sarnoff, offered, seconded by Mrs. Holly Morell, to open the meeting for Public Comments and Questions. On voice vote, motion carried unanimously.

11. **QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN**

- ◆ FLEA representatives read statements regarding ongoing negotiations.
- ◆ Mr. Sarnoff also made a statement that included the favorable comparison of Fort Lee teacher salaries with other similar districts.
- ◆ Other statements were made by parents, students and parents in support of teachers and urged the Board to settle with FLEA.
- ◆ A question was raised about protocols to keep students safe.
- ◆ Board members also stated their desire to see a settlement with FLEA and pointed out that there has been miscommunication on both sides.

Mrs. Candace Romba, offered, seconded by Mrs. Esther Han Silver, to close the meeting for Public Comments and Questions. On voice vote, motion carried unanimously.

12. **ALL RESOLUTIONS AND REPORTS OF COMMITTEES**

<u>Board Committee</u>			
#2B	RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS OF HARASSMENT/INTIMIDATION/BULLYING		
#3B	SENIOR CITIZEN ACTIVITY CARD		
	<table border="1"> <tr> <td>Motion by Mr. David Sarnoff To Approve #2B & #3B</td> <td>Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.</td> </tr> </table>	Motion by Mr. David Sarnoff To Approve #2B & #3B	Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.
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<u>Buildings and Grounds</u>			
#1B&G	APPROVAL OF CHANGE ORDERS		
	<table border="1"> <tr> <td>Motion by Mr. Joseph Surace To Approve #1B&G</td> <td>Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.</td> </tr> </table>	Motion by Mr. Joseph Surace To Approve #1B&G	Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.
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<u>Curriculum Committee</u>	
#1CUR	APPROVAL OF CLASS TRIPS AT NO COST TO THE DISTRICT
#2CUR	APPROVAL OF STAFF DEVELOPMENT WORKSHOPS, INC. PROPOSAL FOR HIGH SCHOOL MATHEMATICS

#3CUR	APPROVAL OF LITLIFE PROFESSIONAL DEVELOPMENT PROPOSAL FOR MIDDLE SCHOOL ELA AND SOCIAL STUDIES	
#4CUR	AUTHORIZATION FOR ALYSIA OTT TO PERFORM RESEARCH STUDY FOR HER THESIS FOR THE MASTER OF EXERCISE SCIENCE PROGRAM AT KEAN UNIVERSITY	
#5CUR	CONTINUANCE OF APPOINTMENT OF DR. JOHN CAMPION AS PROFESSIONAL DEVELOPMENT ADVISOR FOR THE 2014-2015 SCHOOL YEAR	
	Motion by Mrs. Candace Romba To Approve #1CUR - #5CUR	Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.

Finance		
#1F	APPROVAL – CURRENT BILLS LIST TOTALING \$4,652,669.31	
#2F	APPROVAL – LINE ITEM TRANSFERS FOR OCTOBER 2014	
#3F	APPROVAL – CAFETERIA CLAIMS FOR OCTOBER 2014 TOTALING \$118,964.23	
#4F	REVISED SALARIES CHARGED TO NCLB GRANTS FOR 2014-2015	
#5F	APPROVAL OF AMENDED 2014-2015 NCLB GRANT	
#6F	AWARD BID FOR THE PARAPROFESSIONAL STAFFING SERVICES	
	Motion by Mr. Joseph Surace To Approve #1F - #6F	Seconded by Mrs. Helen Yoon On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.

Health-Welfare and Safety		
#1HWS	PAYMENT OF HOME INSTRUCTION SERVICES	
#2HWS	CONCORDIA LEARNING CENTER AS ADDITIONAL RELATED SERVICE PROVIDER FOR 2014-2015 SCHOOL YEAR	
#3HWS	APPROVAL OF AMENDING AN OUT-OF-DISTRICT PLACEMENT FOR THE 2014-2015 SCHOOL YEAR	
	Motion by Mrs. Holly Morell To Approve #1HWS - #3HWS	Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Mr. Jeff Weinberg was absent.

Personnel		
#1P	APPROVAL - STAFF TRIPS AND CONFERENCES TOTALING \$1,568.62	

#2P	APPROVAL OF ORGANIZATION CHART FOR 2014-2015	
#3P	RESCIND RESOLUTION FOR THE TRANSFER OF LOLA NANNAS FROM 10-MONTH TO 12-MONTH SECRETARY TO ASSISTANT PRINCIPAL AT FORT LEE HIGH SCHOOL	
#4P	MATERNITY LEAVE FOR CHANG CAULFIELD AS FORT LEE HIGH SCHOOL MATHEMATICS TEACHER	
#5P	APPOINTMENT OF CARLOS MARINO AS CUSTODIAN AT SCHOOL NO. 2	
#6P	DISABILITY RETIREMENT FOR ELIZABETH SOFIA AS ELEMENTARY TEACHER AT SCHOOL NO. 3	
#7P	APPOINTMENT OF LEAVE REPLACEMENTS DURING THE 2014-2015 SCHOOL YEAR	
#8P	TRANSFER OF SABREIN KATHER AS 1:1 AIDE FROM SCHOOL NO. 4 TO SCHOOL NO. 2 FOR 2014-2015 SCHOOL YEAR	
#9P	APPOINTMENT OF WINTER COACHES FOR 2014-2015	
#10P	APPROVAL OF SATURDAY AND AFTER-SCHOOL TUTORS FOR MIDDLE SCHOOL AND HIGH SCHOOL FOR 2014-2015	
#11P	APPOINTMENT OF ADDITIONAL CO-CURRICULAR PERSONNEL FOR 2014-2015	
	Motion by Ms. Helen Yoon To Approve #1P - #11P	Seconded by Mrs. Holly Morell On roll call, Motion carried unanimously. Mrs. Holly Morell voted NAY to Resolution #9P. Mr. David Sarnoff abstained from Resolution #9P. Mr. Jeff Weinberg was absent.

13. **OLD BUSINESS** – None

14. **NEW BUSINESS** – Mr. David Rinderknecht administered the Oath of Office to Mr. Michael Osso.

Board Committee		
#1B	APPROVE BOARD MEMBER VACANCY	
	Motion by Mr. David Sarnoff To Approve #1B	Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Joseph Surace abstained. Mr. Jeff Weinberg was absent.

15. At approximately 10:25 PM, Mrs. Holly Morell, offered, seconded by Mrs. Esther Han Silver, to adjourn the Regular Business Meeting. On voice vote, motion carried unanimously.

Respectfully submitted,



DAVID L. RINDERKNECHT
INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY

DLR/mp
Att. 12-11-14